A police officer in uniform

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VAN ALSTYNE POLICE DEPARTMENT

JOIN OUR TEAM

**WE ARE HIRING**

Van Alstyne Police is seeking motivated Certified Police Officers who are

dedicated to making a difference in the community they serve! In exchange, VAPD offers a fantastic opportunity for advancement in a fast-growing city! VAPD also offers the following incentives:

▪ Excellent Salary $68,000 - $90,800 plus Certificate Pay

▪ The City pays the employee’s Health, Dental, Vision, and Life Insurance. The City also pays

for 50% of dependent cost for medical insurance

▪ TMRS 7% (City matches 2 to 1). Vested in five years

▪ Twelve Paid Holidays

▪ Generous Vacation, Sick, and Personal Leave

▪ Twelve hours shifts

▪ VAPD issues all uniforms, duty gear, body armor, duty weapon, patrol rifles, etc.

▪ New state of the art Public Safety Complex currently in the design phase. Construction is slated

to begin later Q4 2023

For more information, contact Lt. Hayslip 903.482.5251 [shayslip@vanalstynepolice.com](mailto:shayslip@vanalstynepolice.com)

Applications available at <https://cityofvanalstyne.us/departments/human-resources/>