

Title: **Street Maintenance Technician**

Department: Public Works

Reports To: Public Works Superintendent

FLSA Status: Non-exempt



General Description of Position:

Under general supervision, the Street Maintenance Technician performs maintenance and repair of streets, rights-of-way, sidewalks, drainage, street sign repair and replacement, street marking, cleaning, and debris removal. Requires on-call work, including evenings, weekends, holidays, and overtime as needed. May work with other divisions of Public Works in cross-training exercises.

The intent of this position description is to provide a representative summary of the major duties and responsibilities performed by incumbent(s) in this position. Incumbent(s) may be required to perform position-related tasks other than those specifically listed in this description.

Essential Functions:

1. Represents the City of Van Alstyne in a professional, appropriate manner at all times
2. The following duties are typical for this position:
 - (a) Repairs and maintains city streets, sidewalks, and curbs; prepares streets for concrete and asphalt patches; sets up barricades at work sites to warn traffic of work hazards.
 - (b) Operates trucks (heavy equipment), loads, hauls, and unloads dirt, sand, asphalt, and other materials.
 - (c) Cuts, collects, and disposes of tree limbs, weeds, trash, litter, and debris in city right of way.
 - (d) Assists with sidewalk markings and street signs.
 - (e) Cleans and maintains shop tools, equipment, and vehicles.
 - (f) Performs on-call duties as assigned.
 - (g) Identifies and informs the supervisor or designee of potential hazards, liability exposures, problem area, inquiries of the public, and the status of work activities.
 - (h) Must have the ability to competently complete work order assignments with minimal direction.
 - (i) May be asked to perform additional job duties that are directly, indirectly, or completely unrelated to normal job functions while presenting certain city special events.
 - (j) May also assist other city crews, i.e., water, wastewater, parks, etc.
 - (k) Performs related duties as required or assigned.
 - (l) Adheres to personnel, safety, and department policies and procedures.
 - (m) Ensure a safe work environment internally and externally to the division.
3. Uses standard office equipment, including a computer and laptop; uses meter reading and repair equipment; safely drives City vehicles to work sites; transports materials and assists other staff, as required; keeps maintenance records on all assigned equipment.
4. Supports the relationship between the city and the public through courteous, professional, and cooperative interactions; ability to interact tactfully with customers during stressful situations.
5. Performs all job duties, tasks, and activities according to work instructions, defined procedures, and policies.

Title: **Street Maintenance Technician**

Department: Public Works

Reports To: Public Works Superintendent

FLSA Status: Non-exempt



6. Safely performs all work activities and follows all safety rules including safe and effective use of personal protective equipment.
7. Performs related duties as assigned or required by the supervisor.
8. Identifies, records, and reports problems that interfere with the completion of job duties, and initiates, recommends, or provides solutions as appropriate.
9. Exemplifies a cooperative attitude to work effectively with others.
10. Has regular and consistent attendance for the assigned work hours.
11. A willingness to cross-train as needed to meet departmental objectives.
12. Protects classified, sensitive, and confidential information.

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty mentioned satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Knowledge, Skills, and Abilities:

- Work safety policies, procedures, and protocols.
- Materials, tools, and equipment used in street repair and maintenance.
- Operating tools, equipment, and machinery used in streets maintenance.
- Following written and verbal instructions.
- Establishing and maintaining effective working relationships.
- Communicating effectively both verbally and in writing.

Education, Training, and Experience:

- High school diploma or equivalent required.
- Previous experience in a construction or maintenance trade OR an equivalent combination of education, training, and experience.
- Ability to establish and maintain harmonious relations with fellow employees, city officials, and outside contractors.
- Must possess and continue to possess a valid driver's license issued by the State of Texas for the type of vehicle or equipment operated.
- Safe driving record.
- Clear criminal background check and clear pre-employment drug screen.

Critical Thinking Skills

Ability to define problems, collect data, establish facts, and draw valid conclusions.

Title: **Street Maintenance Technician**

Department: Public Works

Reports To: Public Works Superintendent

FLSA Status: Non-exempt



Working Conditions

Somewhat disagreeable working conditions. Continuously exposed to one or two elements such as noise, intermittent standing, walking; and pushing, carrying, or lifting. May involve some travel and/or work is at times, in the evening or during the night hours.

Environmental Conditions

The following work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the functions of this job, the employee is frequently exposed to work near moving mechanical parts, fumes or airborne particles, toxic or caustic chemicals, outdoor weather conditions; and occasionally exposed to risk of electrical shock. The noise level in the work environment is usually loud.

Physical Activities

The following physical activities described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions and expectations.

Moderate diversity, low physical. Work activities which allow for a moderate amount of diversity in the performance of tasks which are not as varied as those positions with high-level diversity and decision-making.

While performing the functions of this job, the employee is regularly required to sit, talk, or hear; and frequently required to use hands to finger, handle, or feel; occasionally required to stand, walk, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl, taste or smell. The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision; distance vision; color vision; peripheral vision; depth perception; and ability to adjust focus.

Work Environment/Physical Requirements

Heavy. Exerting force to lift, carry, or drag 50-100 pounds occasionally, 25-50 pounds frequently. Other essential and important duties/functions require maintaining physical condition necessary for adequate physical performance abilities including moderate and heavy lifting; bending stooping, kneeling, crawling, climbing; the use of fingers, both hands and both arms; the use of both legs; walking, standing or sitting for prolonged periods of time; the ability to operate motorized equipment and assigned vehicles; adequate speech, hearing and eyesight required; lift, carry, push, pull, drag or hold moderate to heavy weight objects; visual acuity and ability to distinguish color.

Title: **Street Maintenance Technician**

Department: Public Works

Reports To: Public Works Superintendent

FLSA Status: Non-exempt



Machines, Tools, Equipment

Knowledge and ability to properly use and operate small, medium, and large trucks, pumps, power tools, and hand tools.

Protective Equipment Provided

Hard hat, gloves, boots, mask, and eye protection.

Compensation and Benefits

Compensation is \$18 to \$22 hourly, \$37,440.00 to \$45,760.00 annually. Starting salary is commensurate with qualifications and relevant experience.

The Streets Maintenance Technician is a full-time nonexempt position.

Hours: At will. Mandatory overtime and on-call as needed.

TMRS Retirement. 7% employee contribution with a 2 to 1 employer match. Vested after five years of service. TMRS provides 1x your annual salary in life insurance benefit. Employees are retirement eligible upon vesting and at least age 60 or with 20 years of service credit at any age as well as restricted prior service credit.

12 paid holidays.

100% of employee health, dental vision, life, telehealth, short/long term disability benefits paid.

For more information regarding all of the benefits offered by the City of Van Alstyne please review our [Summary of Benefits](#)

Candidates MUST successfully complete a background check (including criminal history), drug screening and pre-employment physical. All candidates MUST SUBMIT CITY APPLICATION and resume to be considered to: City of Van Alstyne, Attn: Human Resources, P.O. Box 247, Van Alstyne, Texas 75495-0247.