

**CITY OF VAN ALSTYNE**

**MINUTES**

**City Council Work Session Meeting**

Van Alstyne Community Center  
262 N. Preston Ave

**Tuesday, August 7, 2012**

**6:30 P.M.**

Members present: Mayor Kim DeMasters, Jim Smith, Billy Plake, John Jennings and Kaaren Teuber.

Staff present: Frank Baker, Tim Barnes, Landon Smith, Jennifer Gould, Andrew Figueroa and Tracy Luscombe.

**AGENDA.**

1. Call to Order. Mayor DeMasters called the meeting to order at 6:30pm.
2. Invocation.
3. Pledges of Allegiance. (*US and Texas*)
4. Discussion regarding the 2012-2013 Fiscal Year City of Van Alstyne Budget. Discussion was held regarding salaries and health insurance coverage for fiscal year 2012-2013. John Jennings, Kaaren Teuber and Jim Smith agreed upon a fifteen percent reduction in the city's portion of dependent coverage. A salary scale was presented to Council that is representative of a salary survey conducted referencing area cities. Frank Baker advised Council that bringing the City into compliance with the salary scales presented would affect a number of employees, reducing pay by as little as two dollars an hour and as much as six dollars an hour. All members present agreed and directed staff to allocate funds to bring employee salaries under compliance with the salary schedule and scales as presented. Billy Plake expressed his disagreement with a reduction in benefits and potential salary reductions in the same year. John Jennings stated he agreed to the salaries as presented as a component of the full budget.
5. Adjournment. Billy Plake made a motion to adjourn the meeting at 8:20pm. Jim Smith seconded the motion and the motion passed unanimously.

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Kim DeMasters, Mayor

ATTEST:

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Jennifer Gould, City Clerk

